



Military Webinar

26th April 2023

Lifting Equipment Engineers Association

www.leeaint.com



A life after the ocean waves

Adam Marchant-Wincott, Director Employment
White Ensign Association

Lifting Equipment Engineers Association

www.leeaint.com



“Supporting the Senior Service”

Adam Marchant – Wincott

Association Background



Founded in 1958, post Korean War, at the behest of Lord Mountbatten (1SL) and the Navy Board, by Commander Charles Lamb DSC DSO

The White Ensign Association

- The White Ensign Association offers a dedicated Employment Service to all those leaving the Royal Navy, Royal Marines, Royal Fleet Auxiliary or the Reserves.
- We reach out to all in the Naval Service community and that includes serving, service leavers, veterans, spouses and dependents.
- The WEA has partners in industry who offer excellent career opportunities -



The White Ensign Association

A life AFTER the ocean waves

- Benefits of LEEA members engagement with the Armed Forces community
- How to access talent pools of ex-military personnel
- Veterans/Networks/Recruitment

Adam Marchant – Wincott



Benefits to LEEA members

- Why should you engage with the Armed Forces community?
 - Credibility – Armed Forces Covenant signatory
 - Ministry of Defence - [Employer Recognition Scheme](#)



Benefits to LEEA members



PROUDLY
SUPPORTING
THOSE WHO
SERVE.

Insight to industry Day

Work placements

Armed Forces Day

Remembrance Day/Parade

Reservist friendly HR policies

Benefits to LEEA members

- Why should you engage with the Armed Forces community?
 - Unique talent pool – tri-service (RN/Army/RAF)
 - Inherent characteristics of those in uniform translates into industry and brings advantage e.g. punctuality, presentation, ‘trainability’.
 - Tangible benefits to other staff members in mentoring and support programmes
 - Recruitment and retention

Accessing the military talent pool

- Statutory body – Career Transition Partnership/Forces Employment Charity <https://www.ctp.org.uk/>
- Specialist military recruitment consultants
- LinkedIn
- Service Charities

Accessing the military talent pool

SERVICE CHARITIES/NFP – here's the problem

- The White Ensign Association RN/RM
- REME Association Job Agency (cap badge specific)
- Industry specialist charities (e.g. Buildforce)
- Talent pool segment focused (e.g. spouses/dependents)

Accessing the military talent pool

The White Ensign Association offers the following Employment Services:

- Job Vacancies (WEA website & Social Media)
- Publish Your Profile (for Employers to see)
- Search for Career Opportunities with our employing Industry Partners
- Personal Introductions to Employers

Veterans and Recruitment

FAQs/Often expressed concerns

- They've all got PTSD
- They're too 'military'/not flexible enough
- They don't have a degree
- They don't have commercial/business experience



Veterans and Recruitment

Crafting a CV

Covering Letters and Application Forms

Networking Skills

Interviews and Assessment Centres

Employment Preparation

Industry Intelligence

Negotiating a Package



Summary

- Register for membership via the WEA website www.whiteensign.co.uk
- Arrange a call to discuss how I can help with your Armed Forces Engagement
- For further help or information, please contact Adam Marchant-Wincott , Director of Employment Services:
- 07827 885514
- Adam.mw@whiteensign.co.uk



THANK YOU



Insight into RAJA

(ASM) Tom Basford, ARTE Warrant Officer
RHQ REM

Lifting Equipment Engineers Association

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INSIGHT INTO RAJA

**WO1 (ASM) TOM BASFORD BSC IENG MIET CMGR MCM1 GCGI
ADVISE RETAIN TRANSITION ENGAGE WARRANT OFFICER**

**REGIMENTAL HEADQUARTERS ROYAL ELECTRICAL AND
MECHANICAL ENGINEERS**



INSIGHT INTO RAJA

INTRODUCTION

- What is RAJA?
- Role of the REME
- Our Trade Groups
- The service leaver journey
- Barriers to a successful redeployment.
- Examples of good practice
- Contact Us



INSIGHT INTO RAJA

WHAT IS RAJA?

- Since 1993 RAJA has provided engineering focused resettlement support and advice, advertising global engineering employment opportunities to service leavers, reservists and veterans from our Corps of Royal Electrical and Mechanical Engineers (REME).
- Building links between the REME and the civilian engineering sector.
- Delivering engineering focused Careers and Employment Support Events.



INSIGHT INTO RAJA

ROLE OF THE REME

“Soldier first, tradesperson always, keeping the punch in the Army’s Fist”

Breadth of equipment supported from main battle tanks and attack helicopters to fuel tankers and weapon systems.



Scope of responsibility

- Engineering advice, policy and assurance.
- Workshop, facilities and project management.
- Equipment acquisition and availability management.
- Contractor integration
- Routine and in-depth maintenance, as well as expedient repair.
- Safety, Health, Environmental and Fire (SHEF)

INSIGHT INTO RAJA

OUR TRADE GROUPS

- Three Technician trades – Electronics (Land Systems), Aircraft and Avionics.
- Vehicle Mechanic
- Recovery Mechanic
- Metalsmith (with specialist shipwright skills embedded within).
- Armourer
- Technical Support Specialist

Trigger Points

- End of contract
- Notice To Terminate (NTT)
- Admin / Medical Discharge

Allowances

- Funding
- Travel
- Leave

INSIGHT INTO RAJA

BARRIERS TO A SUCCESSFUL REDEPLOYMENT WITHIN THE CIVILIAN SECTOR

- Skills transfer - Industry matching
- Language and terminology
- Timing
- Lack of industry specific qualifications.



INSIGHT INTO RAJA

EXAMPLES OF GOOD PRACTICE

- Armed Forces Covenant - LEE(A) currently hold silver status.
- Engagement with the Career Transition Partnership, RAJA, The White Ensign and other charities / agencies providing support services to military service leavers, reservists and veterans.
- Delivery of virtual / F2F insight days.
- Talent 'banks' – General 'service leaver' job advert.
- Tailored Inductions / Trg Programmes
 - Jacobs - Project Soft Landing
 - Siemens - Military to Rail Programme
 - Amazon - EMEA Military Events



RAJA specific

- Understanding the KSE of REME personnel.
- Engage earlier in the process at RAJA Careers and Employment Support Events.

INSIGHT INTO RAJA

CONTACT US

For more information please feel free to get in contact - info@rajareme.org





LEEA Military Training Scheme (MTS)

Dave Thomson, Training Manager
LEEA

Lifting Equipment Engineers Association

www.leeaint.com

What will be covered?

- Brief Introduction
- Overview of LEEA MTS
- How service leavers can benefit from the scheme
- Advantages to LEEA members by recruiting service leavers

Introduction

Dave can you add some bits in here about yourself, maybe some bits about your time in the military and why you chose the lifting industry?

Overview of LEEA MTS

Designed to help and support all service leavers transitioning from military to civilian life

- Provides an opportunity to embark on a new career path within the lifting industry
- MTS members receive free access to LEEA's Foundation Certificate e-learning course and assessment. Additionally, advanced Diploma courses are offered at member rates.
- Link to worldwide LEEA Membership



Apply



Free access to LEEA Foundation training course and assessment



Connect with LEEA members with job vacancies and career opportunities



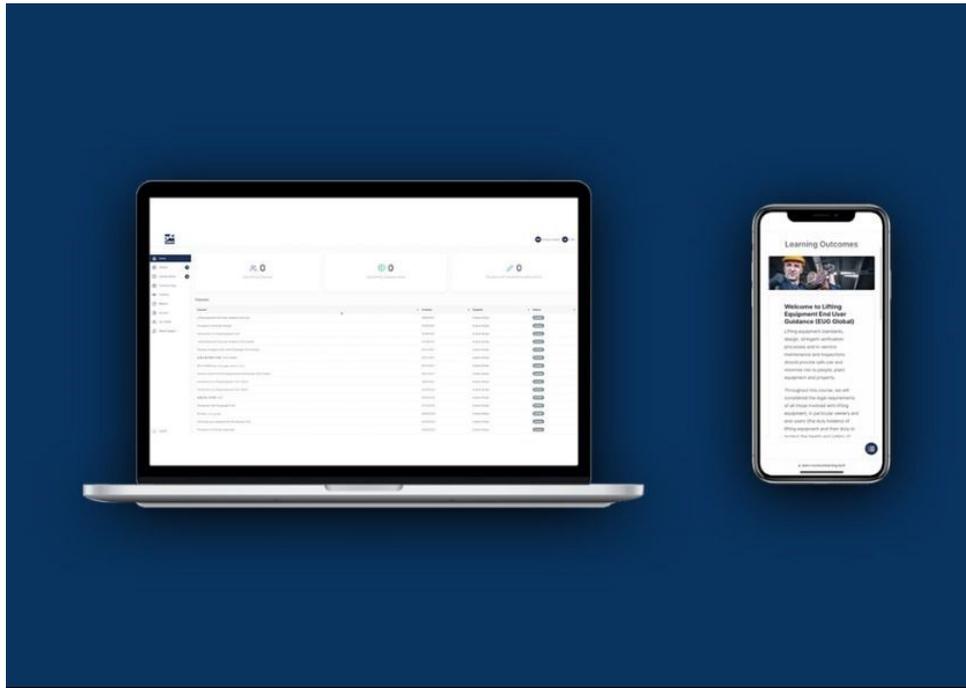
Potential recruitment with a LEEA member

Eligibility

- Available within 6 months of leaving and for 2 years after end of service.
- Open to all regular service leavers worldwide regardless of armed branch, trade, experience or previous qualifications

Training Benefits for Service Leavers

Free LEEA Foundation Certificate e-Learning course



Foundation Certificate (Global) 2022(1)

This informative, on-demand, self-study course is aimed at a beginner's level. It covers common types of lifting equipment used across the industry and basic knowledge of key topics.

This course is a pre-requisite for LEEA's Diploma training courses and does not qualify you to carry out thorough examination/inspection of lifting equipment.

The key topics covered within this course are:

- Legislation and regulations
- Industry-relevant definitions
- Controlling risks
- Manufacturing of lifting equipment
- Units of measure
- Types of machines
- Lifting accessories
- Recommended further reading and other resources

In order to complete this course, you must:

- Finish each of the lessons and all interactive elements
- Successfully complete the knowledge quiz at the end of the course

When you are ready to begin, please click **Start Course** to launch the course.

[Start Course](#)

Module 1/11 Lesson 1/2

16:46

My Assessments

FOU Test Assessment 1 Hours
Enrolled - Start: 16 Aug 2022 04:46

LEEA Foundation Training Course

What will you learn?

- Legislation, regulations, standards and best practice relating to lifting equipment
- Definitions
- Controlling risks
- Materials science
- Units of measure
- Basic machines
- Manufacturers verification
- Rating of lifting equipment
- Types of lifting equipment

Qualification

Successful completion of the assessment gains a worldwide recognised qualification, valid for life.

Benefits of hiring service leavers through MTS

Financial

- Recruit personnel already holding LEEA qualification(s)
- Free advertisement of your organisations job and career opportunities on the LEEA website – coming soon

Knowledge and Experience

- Recruitment of personnel with experience in both military and civilian environments

Location

- Opportunity to recruit personnel resettling within your local area or who have the willingness to relocate either nationally or internationally

LEEA Members – Advertise your vacancies



- Coming soon – Free advertisement of your organisations job and career opportunities on the LEEA website

Why military leavers can be a perfect fit for your business

- Engineering (including marine engineering)
- Leadership and management
- Communications
- Organisation
- Problem solving
- Teamwork
- Health and safety

Interested?

Military Leavers

Complete the online application form or email mts@leeaint.com for more information.

Online Application Form: <https://leeaint.com/military-transition-scheme-application>

LEEA Members

Email us at mts@leeaint.com to be added to the mailing list.



End

Thank you for your time

Ross Moloney ross.moloney@leeaint.com

Lifting Equipment Engineers Association

[**www.leeaint.com**](http://www.leeaint.com)